

**Name of the Organization & Logo:** Paryavaran Evam Prodyogiki Utthan Samiti



**Name of the Project:** Sustainable Service Delivery for Brick Kiln Workers and Families

**Reporting Year:** From 1<sup>st</sup> July 2017 to 31<sup>st</sup> March 2018)

**Report No.:** Grant ID No: SDTT/MUM/UPL/PEPUS/2017-18/0005

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## 1. Project Synopsis

**(Maximum 2 pages, to put down once or to auto populate from the system and to keep repeating the exercise for all reports)**

**Sustainable Service Delivery for Brick Kiln Workers and Families** project is an attempt of securing rights and all-round development of Brick Kiln workers community supported by Tata Trust and implemented by Paryavaran evam Prodyogiki Samiti (PEPUS). The Objectives of the project, started from the 1<sup>st</sup> July 2017 are as under:

- \* To strengthen Peoples group i.e. NSSS and MSVS and develop their capacities so that these groups may have capacity to sustain the objectives of the project*
- \* To develop capacities and perspective of NSSS so that the group may be able to address the issues around migrant worker's Families and lead the process of networking along with representation in Village, Block, District as well as state level networks and bodies*
- \* To develop capacity MSVS and their subsequent group members so as to organise skill building and upgradation training along with manage the business models for economic betterment by their own.*
- \* Linking groups/Individuals with different Financial Institutions and Livelihood promotion programs of the government along with establishing Micro finance Institution for extending different benefit schemes like Recurring deposit, Fixed deposit and small support loan including Mutual benefit scheme*
- \* Planning Role back/Exit strategy with the effective participation of opinion leaders and group members from the Migrant worker's families*

Keeping above objectives and the situations/needs with the Brick Kiln Workers and the family members, the activities as well as strategies of the present project is planned and under implementation in two broad heads i.e. **1<sup>st</sup> Migration Resource Centre (MRC) and 2nd Financial Inclusion (FI).**

**Migration Resource Centre:** Migration Resource Centre is a concept of bridging gaps of information, Improving community Awareness on different legislations, schemes and issues around Brick Kiln workers and the Unorganized Labourers including Migration related legislations, Legal counseling and Legal Aid support to targeted beneficiaries, Resolution of disputes, Issuing Alternative IDs, Sensitization of masses and PRIs on bringing Gender Equality along with Gender and Brick Kiln labourers sensitive budgeting, Collective action among Target Group and making them capable in seeking possible solutions to their specific problems and sustain the projects. Relationship building and improving social as well as public accountability with different stake holders is integral part of strategy planned under this section that also includes exploring communities collective efforts to get registered with labour department under BOCW and other acts so as to ensure accessibility on provisions to Unorganized/Migrant labourers . Running Mobile help line and creation of a place to update the information, meeting point to labourers and taking answer to their queries has led to establish MRC. Activities related to said issues are planned to run along with regular monitoring and evaluation of the activities with the active participation of community by way of forming Core team are the integrated approach to tackle the issues around Brick Kiln Workers and their families other than the Financial Inclusion and economic security efforts.

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**Financial Inclusion:** Financial Inclusion is a process planned under the project includes diversified activities that can enhance the financial security in the families of Brick Kiln Workers. Promoting Entrepreneurial and vocational skill, Formation and Strengthening of Mutual Help Groups that focuses on thrift and credit as well as promotion of developing individual as well as collective enterprise/business/Income Generating activities, Promotion of Linkage and accessibility with government schemes along with different financial/Training Institutions so as to promote Self Employment opportunities are the major activities those have been planned to be carried out under the project. Efforts towards bringing Gender Equality and addressing the issues around exclusion/discrimination/lack of accountability among different stake holders shall be taken care so as to ensure proper attention of PRIs, Development offices, Brick kiln owners, Labour Department and other concerned departments are the major activities planned under the project.

**Area and Target Group:** Present initiative will be expanded to 30 Gram Panchayats (Around 70 villages) in Kaudihar block of District Allahabad, with around 100000 population that have around 27% SC Population. Through this intervention PEPUS has planned to extend its awareness services and linkages as well as Wages regularization and financial inclusion, guidance as well as legal counseling services to 75000 Migrant labour (Direct- 5000 Migrant families and 25000 persons and Indirect-50000 Migrant labour (Awareness)).

### Theory of Change

#### *Inputs to Migrant Families:*

- (i) *SWOT analysis and plan of capacity development*
- (ii) *Awareness on different entitlements and provisions, legislatures and welfare schemes along with Collective strength as well as strategy of sustaining the project*
- (iii) *Skill Promotion and Entrepreneurial Skill Promotion, MHGs development, and other Financial Inclusion plan*
- (iv) *Convergence and Initiate Micro Credit/Finance Institution*

#### *Expected Achievements:*

- (i) *Effective collective process*
- (ii) *Experience of 500 Financial Inclusion processes*
- (iii) *Strong Self sustained MRC*
- (iv) *Regular Finance, Credit, Insurance support through Microfinance Institute*
- (v) *Change of role/Replacement by Community Based leaderships and by PEPUS Team*

*Sustainability of the project has been prioritized under the project. Keeping in view of effective results, Role-Back strategy has been planned to empower and accelerate community's action under the project. Aiming to enhance effective management and planning as well as review capacities among Community lead groups i.e. MSVS (Federation of Women's SHGs), NSSS (Peoples Group of BOCW workers including Brick Kiln Workers) along with Migrant Worker's Group a core group is planned which consists Representative from the Management Board of PEPUS, Project team and at least 20 representatives from different Community Groups. This is viewed to ensure effective participation of Community in Planning, Review and Evaluation along with Implementation and Monitoring of the project and promote ownership of sustaining the*

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project objectives under their leadership. It has also been planned under the project to raise the funds with the support of Core team followed by ultimate support from all the members of community led groups as stated above. Raising funds for sustaining the project, Membership drive, contribution from MHG members and donations from the families those have economically empowered by the project along with small contribution on getting compensation or on the receipt of the unpaid wages including token amount of fee while registering them for IDs and or in BOCW.

### 2.0 Annual Targets 2017-2018 (From 1<sup>st</sup> July 2017 to 31<sup>st</sup> March 2018):

(A high level view of the AWP as shown below can be given here)

| WBS. No | Budget Head                                                                                   | Total No. Unit (for full project) | No. Unit Planned (Year 1) | No. Unit Achieved (Year 1) 1 <sup>st</sup> July 2017 To 31 <sup>st</sup> March 2018 (Preparatory/Interim Work plan) |
|---------|-----------------------------------------------------------------------------------------------|-----------------------------------|---------------------------|---------------------------------------------------------------------------------------------------------------------|
| 1       | <b>PROJECT ACTIVITIES</b>                                                                     |                                   |                           |                                                                                                                     |
| 1.1     | <b>Training</b>                                                                               |                                   |                           |                                                                                                                     |
| 1.1.1   | Orientation of staff and members of MSVS and NSSS on the Project:                             | 1                                 | 1                         | 2                                                                                                                   |
| 1.1.2   | Leadership/Management/Record keeping/Operational management training with MSVS & NSSS leaders | 3                                 | 1                         | 1                                                                                                                   |
| 1.1.3   | Entitlement and Advocacy for Well being of Migration families (1 day mix group training)      | 3                                 | 1                         | 1                                                                                                                   |
| 1.1.4   | EDP training including Skill upgradation                                                      | 10 (500 persons )                 | 2 (100 persons)           | 2 (154 persons)                                                                                                     |
| 1.1.5   | 2 days Training on Perspective building, Fund raising and Team building                       | 6                                 | 2                         | 2                                                                                                                   |
|         |                                                                                               |                                   |                           |                                                                                                                     |
| 1.2     | <b>Awareness Camp</b>                                                                         |                                   |                           |                                                                                                                     |
| 1.2.1   | Convention of Members of NSSS                                                                 | 3                                 | 1                         | 1                                                                                                                   |
| 1.2.2   | Convention of Members of MSVS                                                                 | 3                                 | 1                         | 1                                                                                                                   |
| 1.2.3   | Development and printing of IEC material                                                      |                                   |                           |                                                                                                                     |
| 1.2.4   | People's Awareness Campaign                                                                   | 3                                 | 1                         | 1                                                                                                                   |

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|            |                                                                                                                           |                      |                      |                                                          |
|------------|---------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------|----------------------------------------------------------|
| 1.2.5      | Village level meetings                                                                                                    |                      |                      | 239                                                      |
|            |                                                                                                                           |                      |                      |                                                          |
| <b>1.3</b> | <b>Sustainability of Programme</b>                                                                                        |                      |                      |                                                          |
| 1.3.1      | Role-back/Exit Strategy and SWOT analysis of NSSS and MSVS                                                                | 1                    | 0                    | -                                                        |
| 1.3.2      | Monthly/Quarterly meeting of MSVS & NSSS                                                                                  | 36                   | 12                   | 8                                                        |
| 1.3.3      | Annual Review/Evaluation and Planning Meeting                                                                             | 3                    | 1                    | 1                                                        |
| 1.3.4      | Skill mapping & Tracking plan (continue.)                                                                                 | 500                  | 100                  | 430                                                      |
| 1.3.4      | Selection of families for financial Inclusion                                                                             |                      |                      | 713                                                      |
| <b>1.4</b> | <b>Improving accountability of Stakeholders</b>                                                                           |                      |                      |                                                          |
| 1.4.1      | Organise dialogue/interface with Government Bodies as well as with Media                                                  | 3                    | 1                    | 1                                                        |
| 1.4.2      | One day dialogue with migration families and panchyats on Gender Based Discrimination(GBD) and Gender Based Violence(GBV) | 3(90 camps/meetings) | 1(30 camps/meetings) | 1(30 camps/meetings) A total number of participants-1887 |
| <b>1.5</b> | <b>Convergence with Government schemes and financial inclusion</b>                                                        |                      |                      |                                                          |
| 1.5.1      | Formation of MHG and their strengthening (Continued Activity)                                                             | 50                   | 50                   | 44                                                       |
| 1.5.2      | Linkage with Government schemes                                                                                           |                      |                      | 2004                                                     |
| 1.5.3      | Establishment of micro credit society                                                                                     | 1                    | 1                    | -                                                        |
| <b>1.6</b> | <b>Running of MRC</b>                                                                                                     |                      |                      |                                                          |
| 1.6.1      | Information exchange (Regular Activities)                                                                                 |                      |                      | 1467 (foot falls at MRC)                                 |
| 1.6.2      | Contact centre for Migration families and workers (Regular Activities)                                                    |                      |                      |                                                          |
| 1.6.3      | Focal point of field activities (Regular Activities)                                                                      |                      |                      |                                                          |
| 1.6.4      | Redressal of grievances (Regular Activities)                                                                              |                      |                      |                                                          |
| 1.6.5      | Legal counselling and guidance                                                                                            | 36                   | 12                   | 9                                                        |

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|              |                                                  |    |   |   |
|--------------|--------------------------------------------------|----|---|---|
|              | (Regular Activities)                             |    |   |   |
| <b>1.7</b>   | <b>Travel for project</b>                        |    |   |   |
| 1.7.1        | Travel to training location                      |    |   |   |
| 1.7.2        | Field visit to monitor project sites (Regular)   |    |   |   |
|              |                                                  |    |   |   |
| <b>2</b>     | <b>PERSONNEL</b>                                 |    |   |   |
| <b>2.1</b>   | <b>Project</b>                                   |    |   |   |
| 2.1.1        | Project Director (Part Time)                     | 1  | 1 | 1 |
| 2.1.2        | Program Manager                                  | 1  | 1 | 1 |
| 2.1.3        | Supervisor                                       | 1  | 1 | 1 |
| 2.1.4        | Field Mobilisor                                  | 6  | 6 | 6 |
| <b>2.2</b>   | <b>Non-Project</b>                               |    |   |   |
| <b>2.2.1</b> | Accountant                                       | 1  | 1 | 1 |
| <b>3</b>     | <b>CAPITAL</b>                                   |    |   |   |
| <b>3.1</b>   | <b>Project</b>                                   |    |   |   |
| <b>3.2</b>   | <b>Non-Project</b>                               |    |   |   |
| 3.2.1        | Procurement of Computers                         | 1  | 1 | 1 |
| 3.2.2        | Procurement of Printers                          | 1  | 1 | 1 |
| <b>4</b>     | <b>OVERHEADS</b>                                 |    |   |   |
| <b>4.1</b>   | <b>Recruitment</b>                               |    |   |   |
| <b>4.2</b>   | <b>Travel</b>                                    |    |   |   |
| 4.2.1        | Travel of admin/accounts persons to project site | 2  | 2 | 2 |
| <b>4.3</b>   | <b>Other Activities</b>                          |    |   |   |
| <b>4.3.1</b> | <b>Reports</b>                                   |    |   |   |
| 4.3.1.1      | Preparation of Half yearly Narrative report      | -  | - | - |
| 4.3.1.2      | Preparation of Quarterly Narrative report        | 12 | 3 | 3 |
| 4.3.1.3      | Preparation of Audited Financial report (UC)     | 6  | 1 | 1 |
| 4.3.1.4      | Preparation of Unaudited Financial report (UC)   | 12 | 3 | 3 |
| 4.3.1.5      | Preparation of Yearly Narrative report           | 3  | 1 | 1 |
|              |                                                  |    |   |   |
|              |                                                  |    |   |   |

### 3. Financial Analysis:

#### Expenditure Break Up for each Budget Heads:

(Data to be sourced from UC. UC to have a formula given table to automatically generate charts for QPR)

Please see Attachment : [Expenditure Breakup as on 31st March 2018](#)

#### Planned vs actual expenditure:

(Data to be sourced from UC. UC to have a formula given table to automatically generate charts for QPR)

Please see Attachment : [Annexure 2b- Utilisation Certificate \(UC\) Mar. 2018](#)

### 4. Highlights: Major activities:

Brief description (Word Limit – 100 words)

1467 persons visited the Migrant Resource Centre (MRC & Sub MRC) for different queries; Migrant workers and their family members are connecting with the MRC and availing its services.

Advocate, High court Allahabad, Mr. Jagdish Singh visited to MRC Lalgopalganj for facilitating the process of disputes resolution; Advocate also provides the legal advice and legal counselling to labourers during the legal counselling & guidance. Legal counselling & guidance had organized on each Second Saturday of each month. Now labourers know about the day when legal counselling & guidance get organized and workers are coming in project office Lalgopalganj for dispute settlement/legal advice.

Different efforts and initiatives are ensured that can improve the level of social and public accountability among different stake holders. Brick Kiln Owner, Village Pradhans, Block development office, Labour department office and Health department (Asha, ANM, Doctor etc.) are contacted to receive their favorable responses towards ensuring rights, (Bocw) welfare and justice to migrant workers and their families. As a result of these processes Village Pradhans are extending support to Migrant families in getting registered under BOCW.

44 Mutual Help Groups have been formed during the period from 1<sup>st</sup> July 2017 to 31<sup>st</sup> March 2018; as Group of women from migrant families that can generate Self Employment potential to its members and escape them from private money lending and taking advances from Contractors and the employers. The details of savings and total members under the MHG groups have been furnished at the indicative outputs.

One Day Workshop on “Organise dialogue/interface with Government Bodies as well as with Media” was organized at Bioved Agriculture, Prodyogiki & Research Institute, Block-Kaudihar, District-Allahabad, Uttar Pradesh on 21st March 2018. During the Workshop Pepus team shared

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their experience along with success and learning's from the project, Services delivered through the Migrant Resource Centre (MRC) also discussed in Workshop.

This Workshop participated by the APO MNREGA, Bank Manager, Advocate High Court Allahabad, Media persons (Hindustan, Amarujjala, News Channel), Pradhan of Different Panchayats (Rerua, Gariyanva, Bijlipur, Samahi, Bhaugtipur, Korari, Pannupur etc.), LIC Agent, Voluntary organization representative, Migrants labourers and their family members and also shared their experience during the workshop. A total of 213 members participated in One Day Workshop.

International Women's Day programmes were organized in Aanapur, Korari & Karimuddinpur villages of Kaudihar block, Dist.- Allahabad, Uttar Pradesh. during the programme Pepus Team addressed the women and appealed for the acknowledgement of the contribution of women in the family, society and also the economy and encouraged women to emerge as leaders of their families and society. Adolescent's girls and Women from the migrant families along with other women attended the meetings held by the PEPUS team.

During the awareness meetings/camps and programs like Village level & MHG meetings, Camps/Meetings of Gender Based Discrimination (GBD) and Gender Based Violence (GBV), People's Awareness Campaign etc.; different information regarding services of MRC and Labour Helpline, BOCW welfare Scheme, Registration under BOCW, Ujjvala Scheme, Opening of Saving Bank Account, Prime Minister's Housing scheme, JSY, Widow & Old age pension Legal Counseling and guidance and other programs under the project are discussed for ensuring their interest and action towards accessibility. Asha, ANM, Aaganbadi, Pradhan/Panchayat Representative are participating in awareness meetings/camps and programs and extending their support in favor of project objectives.

During the reporting period 8 monthly meetings (July to March 2018) of core team was done keeping in view the Monthly review and plan of the activities. Core team members jointly made efforts and succeeded in ensuring benefit of Government schemes.

### Notes:

- 1) Please report the progress against the Major KPI's (preferably Outcome and Impact) as agreed with the Program officer and MEL team during the Grant Making discussions.
- 2) Attach the KPI reporting sheet with latest data.

**MEL KPI Sheet:** Please see Attachment (MEL KPI Sheet - PEPUS)



## 5. Key Issues/ Challenges

The key issues/Challenges are as under:

- i. Lack of regular contact with Migrant workers as they migrate from sources to destination for around 6 to 8 months
- ii. Community wants immediate results
- iii. Low level of accountability among PRIs, Financial Institutions and Development officials
- iv. Development of collectives and collective Enterprise/IGAs
- v. Lack of literacy that limits understanding of Entrepreneurial skills and abilities

## 6. Best Practices:

**1) Core Team:** A total number of Core Team members: 34 (24 representatives from NSSS and MSVS and 10 persons from Project Team including Secretary-PEPUS).during the nine month 8 monthly meetings (July to March 2018) of core team was done keeping in view the Monthly review and plan of the activities; Continuous meeting and inputs have been ensured that can improve the level of perspective and knowledge including social accountability of ensuring rights and welfare (BoCW) of migrant families. Core team members jointly made efforts and succeeded in ensuring benefit of Government schemes. Under the Leadership of Community Core team members, one convention of MSVS and second one convention of NSSS were held. Core team members regularly attend the meeting and programs in their respective villages and help in motivation of community. Core team has strongly intervened in the predominant issues with Migrant families.

*Initiatives of Core team for sustainability:*

- ✓ Increasing Awareness
- ✓ Services of MRC
- ✓ Formation of mutual help groups (MHG)
- ✓ Selection of families for Financial Inclusion
- ✓ Collective Action
- ✓ Raising funds for sustaining the project

*Efforts to sustainability of MRC by Core Team:*

- ✓ Membership Number (NSSS): 194
- ✓ Membership fees (NSSS): 11610
- ✓ Contribution of NSSS & MSVS: 37734=00

## Case study

### “Pradhanmantri Awas Yojna Ka mila Labh”

#### प्रधानमंत्री आवास योजना का मिला लाभ

ग्राम पंचायत सरायदादन की रहने वाली बसन्ती देवी पत्नी पन्नालाल हरिजन जाति की है इनका पूरा परिवार भट्टे पर मजदूरी का कार्य करके अपना जीवन यापन करते है इनके पति एक पैर से बिकलांग है इनका लड़का ही एक मात्र सहारा है जो अपने परिवार के साथ वह भी भट्टे पर कार्य करता है ।

पेपुस द्वारा संचालित प्रवासी पहल परियोजना के अर्न्तगत इनके गाँव में ग्राम स्तरीय बैठक आयोजित हुई जिसमें सरकारी योजनाओं की जानकारी दी गई उसमें बसन्ती देवी भी शामिल हुई इसी बैठक में प्रधानमंत्री आवास योजना की चर्चा पेपुस कार्यकर्ताओं के द्वारा की गई, बसन्ती देवी बैठक से जानकारी प्राप्त करके (MRC) सम्हई जाकर आवास योजना के लिए आनलाइन आवेदन किया कुछ महीने बीतने के बाद इनके खाते में प्रधानमंत्री आवास योजना की पहली किश्त के रूप में 40हजार रुपया भारत सरकार के द्वारा भेजा गया, यह जानकारी बसन्ती देवी को ग्राम प्रधान के माध्यम से पता चली लेकिन प्रधान ने बताया कि यह लाभ किसी और का है गलती से तुम्हारे खाते में आ गया है इसको वापस कर दो तब बसन्ती देवी ने कहा कि मैंने भी पेपुस वालों के बताने पर आन लाइन आवेदन किया था तो यह पैसा किसी और का कैसे हो सकता है इसके बाद प्रधान ने कहा कि अगर तुम पैसा वापस नहीं करोगी तो जेल चली जाओगी तब बसन्ती देवी काफी घबरा गई ।



कुछ दिन बाद इनके गाँव में पेपुस द्वारा दुबारा बैठक हुई तो उस बैठक में बसन्ती देवी ने अपनी बात बताई तब पेपुस कार्यकर्ताओं ने इनको सलाह दिया कि तुम अपने खाते से पैसा निकाल कर घर बनवाने का काम शुरू करो पैसा सही तरीके से तुम्हारे खाते में आया है इसके बाद बसन्ती देवी ने अपने खाते से पैसा निकालकर घर बनाने की सारी समाग्री का इन्तजाम करके घर बनवाने लगी, मकान का आधा काम हो जाने के बाद ग्राम प्रधान को इसकी जानकारी दी तब ग्राम प्रधान ने कहा कि तुमने मेरा कहना नहीं माना तुम्हारे जो समझ में आये वह करो इसके बाद बसन्ती देवी ने प्रधान से हुई सारी बात पेपुस कार्यकर्ता से बताई और राय मांगी तब पेपुस कार्यकर्ता ने सलाह दिया कि तुम अपने अर्धनिर्मित घर की फोटो खिचवा कर ब्लाक जाओ वहाँ पर वीडियो साहब से सम्पर्क करके पूरी बात बताओ बसन्ती देवी ने ऐसा ही किया , वीडियो साहब ने कहा कि तुम किसी के कहने पर मत जाओ तुम्हें

आवास योजना का पूरा लाभ मिलेगा अब तुम घर जाओ 15 दिन के अन्दर सत्यापन होगा फिर आपकी दूसरी और तीसरी किस्त तुम्हारे खाते में भेजी जायेगी।

इस प्रकार कुछ दिन बाद बसन्ती देवी को प्रधानमंत्री आवास योजना का पूरा लाभ मिल गया और अपना आवास बनवा लिया आज बसन्ती देवी बहुत खुश है और कहती है कि पेपुस के द्वारा बताये गये तरीकों से मुझे मेरा हक मिल गया ।

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## Indicative Outputs

| Sr. No | PROJECT ACTIVITIES                                                                            | Total Outputs Received (from 1 <sup>st</sup> July 2017 to 31 <sup>st</sup> March 2018)                                                                                  |
|--------|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.1    | <b>Training</b>                                                                               |                                                                                                                                                                         |
| 1.1.1  | Orientation of staff and members of MSVS and NSSS on the Project:                             | A Total Number of Orientation Training of staff and members of MSVS and NSSS: 02 Having participation: 49 that include staff and Core Team (Members of NSSS & MSVS)     |
| 1.1.2  | Leadership/Management/Record keeping/Operational management training with MSVS & NSSS leaders | A Total Number of Leadership/Management/Record keeping/Operational management training : 01, Having participation: 44                                                   |
| 1.1.3  | Entitlement and Advocacy for Well being of Migration families (1 day mix group training)      | A Total Number of 1 day mix group training : 01 Having participation: 34                                                                                                |
| 1.1.4  | EDP training including Skill upgradation                                                      | A Total Number of EDP training with MHG members on Income Generation Activities :02 Having participation: 154 that include members of Mutual Help Groups (MHG) & staff. |
| 1.1.5  | 2 days Training on Perspective building, Fund raising and Team building                       | A Total Number of Fund Raising Training : 02 Having participation: 84 that include staff and members of MSVS and NSSS                                                   |
|        |                                                                                               |                                                                                                                                                                         |
| 1.2    | <b>Awareness Camp</b>                                                                         |                                                                                                                                                                         |
| 1.2.1  | Convention of Members of NSSS                                                                 | A total Number of Convention of Members of NSSS Organized : 01 Total Participants :317 Persons(Male-294,female-23)                                                      |

# TATA TRUSTS ANNUAL PROGRESS REPORT JULY- MARCH 2018

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|              |                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>1.2.2</b> | Convention of Members of MSVS                | A total Number of Convention of Members of MSVS Organized : 01<br>Total Participants :106 Persons (female -23)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>1.2.3</b> | Development and printing of IEC material     | Preparation and Printing of IEC material like flex pamphlets etc. IEC material including pamphlets (services of MRC, precautions prior to migration) and Shramik Hazari diary etc. are distributed among the migrant community                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>1.2.4</b> | People's Awareness Campaign (15 Days,30 Gps) | A total Number of People's Awareness Campaign organised : 01<br><br>15 Days Mass Awareness Campaign was organized at 30Gps (Gram Panchayat) to aware people with the issues around Migration workers, Services of MRC, Different schemes and legislations that are provisioned for the welfare of Unorganized Labourers, Construction workers, Brick Kiln workers and other acts.<br><br>Video Show (Awareness film) and dialogues was organised in every Gram Panchayats (30Gps).IEC material (services of MRC, precautions prior to migration, Shramik Hazri diary etc.) are distributed among the migrant community. |
| <b>1.2.5</b> | Village level meetings                       | A total of 239 Village level meetings were conducted having participation of 2889 women and 1948 men. Cumulative number of participants stands at 4837.                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|              |                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

# TATA TRUSTS ANNUAL PROGRESS REPORT JULY- MARCH 2018

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|-------|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.3   | <b>Sustainability of Programme</b>                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 1.3.1 | Role-back/Exit Strategy and SWOT analysis of NSSS and MSVS | -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 1.3.2 | Monthly/Quarterly meeting of MSVS & NSSS                   | Till this time Monthly Meetings With core Team- 8 times, having participation of MSVS, NSSS and staff a total of 283 Participants.                                                                                                                                                                                                                                                                                                                                                 |
| 1.3.3 | Annual Review/Evaluation and Planning Meeting              | A Total Number of Annual Review/Evaluation and Planning Meeting : 01 Having participation: 38 that include staff and Core Team                                                                                                                                                                                                                                                                                                                                                     |
| 1.3.4 | Skill mapping & Tracking plan (continue.)                  | A total number of filling the Tracking card (form) : 430                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 1.3.4 | Selection of families for financial Inclusion              | A total Number of Selection of families for financial Inclusion : 713                                                                                                                                                                                                                                                                                                                                                                                                              |
| 1.4   | <b>Improving accountability of Stakeholders</b>            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 1.4.1 | Relation Building with stakeholders                        | <p>A Total of Contact and Relationship Building with stakeholders:</p> <p>Village Pradhan/Panchayat Representative:170 times</p> <p>Brick kiln Owners: 20 times</p> <p>Labour Department: 11 times</p> <p>Health Department (Doctor,ANM,Asha): 101 times</p> <p>Sahaj Jan Sewa Kendra: 26 times</p> <p>Bank Mitra : 12 times</p> <p>Aaganbadi: 54 times</p> <p>Bank: 22 times</p> <p>Bima Agent: 19 times</p> <p>Rojgar Sevak: 07 times</p> <p>Animal Husbandry Department: 07</p> |

# TATA TRUSTS ANNUAL PROGRESS REPORT JULY- MARCH 2018

|              |                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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|              |                                                                                                                           | AdO Pachayat:01                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>1.4.2</b> | Organise dialogue/interface with Government Bodies as well as with Media                                                  | <p>A total number of Organise dialogue/interface with Government Bodies : 01</p> <p>This Workshop participated by the APO MNREGA, Bank Manager, Advocate High Court Allahabad, Media persons(Hindustan,Amarujjala, News Channel), Pradhan of Different Panchayts(Rerua,Gariyanva,Bijlipur,S amahi,Bhaugtipur,Korari,Pannupur etc.), LIC Agent, Voluntary organization representative, Migrants labourers and their family members and also shared their experience during the workshop. A total of 213 members participated in One Day Workshop.</p> |
| <b>1.4.3</b> | One day dialogue with migration families and panchyats on Gender Based Discrimination(GBD) and Gender Based Violence(GBV) | <p>A total number of Camps/Meetings of Gender Based Discrimination (GBD) and Gender Based Violence (GBV): 30, Participated by 1887 persons having participation of 1015 Women and 872 Men.</p>                                                                                                                                                                                                                                                                                                                                                       |
| <b>1.5</b>   | <b>Convergence with Government schemes and financial inclusion</b>                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>1.5.1</b> | Formation of MHG and their strengthening (Continued Activity)                                                             | <p>Total Mutual Help Groups (MHG) formed till Now:44</p> <p>Total Members :620</p> <p>Total Savings: 3,43,100=00 INR</p>                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>1.5.2</b> | Linkage with Government schemes                                                                                           | <p>Migrant families received benefit of Government schemes through our efforts under the project.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                |

# TATA TRUSTS ANNUAL PROGRESS REPORT JULY- MARCH 2018

|  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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|  | <p>Registration under BOCW : 229</p> <p>Renewal of Registration under BOCW: 125</p> <p>Till now Benefits of Bocw – 82 (Total Benefit Amount : 2,79,000=00)</p> <ul style="list-style-type: none"> <li>➤ Chikitsha Suvidha Yojna :79 (Total Benefit Amount- 237000=00)</li> <li>➤ Shishu hit labh : 02 <ul style="list-style-type: none"> <li>I. Recevied First installment- 6000</li> <li>II. Total benefit amount- 35000</li> </ul> </li> <li>➤ Pension - 1 (1000 per month)</li> </ul> <p>New Aadhar- 73</p> <p>Correction on Aadhar – 91</p> <p>PAN CARD-286</p> <p>Opening of Bank Accounts: – 148</p> <p>Cast, Income, Residence, Birth &amp; Death Certificate –580</p> <p>Voter ID : 05</p> <p>Mnrega : 12</p> <p>The benefit received by 373 that is estimated to Rs. 2, 06, 44,500=00. The scheme and beneficiaries are as under:</p> <p>JSY – 22</p> <p>Toilets: 134</p> <p>Pradhanmantri Awas Yojna : 157</p> |
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# TATA TRUSTS ANNUAL PROGRESS REPORT JULY- MARCH 2018

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|--------------|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|              |                                                            | <p>Solar light: 11</p> <p>Parivarik Sahyata hitlabh yojna : 02</p> <p>Atal Pension Yojna : 01</p> <p>Widow Pension : 03</p> <p>Old Age Pension :0 2</p> <p>PMSBY and Jivan jyoti bima yojna : 34</p> <p>PDS: 01</p> <p>Prdhan matri vandna yojna : 02</p> <p>Ujjvla Yojna: 02</p> <p>Fixed Deposit :02</p> |
| <b>1.5.3</b> | Establishment of micro credit society                      |                                                                                                                                                                                                                                                                                                            |
| <b>1.6</b>   | <b>Migrant Resource Centre (MRC)</b>                       | <p>Continuing services of Migrant Resource Centre (MRC): 01</p> <p>1467 persons visited the Migrant Resource Centre (MRC) for different quarries; Migrant workers and their family members are connecting with the MRC and availing its services.</p>                                                      |
| <b>1.7</b>   | <b>Legal counselling and guidance (Regular Activities)</b> | <p>Organised Legal Counselling and Guidance: 09</p> <p>Registration Number/legal Counseling : 68</p> <p>Cases Registered :07</p> <p>Cases under Follow up: 7 cases followed by 14 Times</p> <p>Wages recovered by labourers : INR 65530=00</p>                                                             |



# TATA TRUSTS ANNUAL PROGRESS REPORT JULY- MARCH 2018

|            |                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|            |                                                           | <p>Till now a total of 21 Agreements (Iqarnama) have been signed between the migrant labours and contractor/owner.</p> <p>Legal counselling &amp; guidance had organized on each Second Saturday of each month. Now labourers know about the day when legal counseling &amp; guidance get organize and labourers are coming in MRC Lalgopalganj for dispute settlement/legal advice.</p>                                           |
| <b>1.8</b> | <b>Labour Help Line<br/>(Running with No: 9450265964)</b> | Total Phone calls received:108                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>1.9</b> | <b>Others</b>                                             | <p>A total Number of Monthly Staff meetings: 09</p> <p>Follow up and Capacity Building Training of Staff: 01 having participation of all the Project Team.</p> <p>Field Monitoring and Supervision Visits by Project Director at different locations of activities.</p> <p>Organising the International Women's Day :02,<br/>Participated by 85 Adolescent's girls and Women from the migrant families along with other women.</p> |

## 7. Photographs

(Not more than two. Please donot embed photos in the report. Send them seperately to the Communications team

Please see Attachment : **Photographs 1st July 2017 to 31st March 2018 (PEPUS)**

**8. Look ahead for next quarter:****Plan of Action from 1<sup>st</sup> April 2018 to 30 June 2018**

| Sr No. | PROJECT ACTIVITIES                                                                | April | May | June |
|--------|-----------------------------------------------------------------------------------|-------|-----|------|
| 1      | Relation building through Village level meetings (regular basis)                  | 30    | 30  | 30   |
| 2      | EDP Training Including skill up gradation                                         |       |     | 1    |
| 3      | Two days Training on Perspective building fund raising and Team Building          |       | 1   |      |
| 4      | Legal counselling and guidance (Regular Activities)                               | 1     | 1   | 1    |
| 5      | Formation of Mutual Help Group (MHG) and their strengthening (Continued Activity) | 2     | 2   | 2    |
| 6      | Monthly meeting of MSVS & NSSS                                                    | 1     | 1   | 1    |
| 7      | Monthly Meeting with Staff                                                        | 1     | 1   | 1    |
| 8      | Quarterly Review and next quarter Planning                                        |       |     | 1    |

Prepared By: *Rahul*  
PEPUS